



REGIONAL MEETING

JUNE 22, 2021

Thank you Gemma Mendez-Smith for your presentation on workplace diversity and inclusion!

Workplace diversity and inclusion is such a relevant topic right now and Gemma brought great insight into the importance of being educated and understanding stereotypes and biases. Workplace diversity takes in to account the ways in which employees within a workplace differ. Inclusion celebrates our differences and allows each person to fully realize their unique strengths and capitalize on those strengths. Differences that we can encounter on a daily basis can include: Ethnicity (Race, Religion, Culture), Disabilities of Any Kind, Gender, Age, Sexual Orientation and Financial or Social Status.

Educating ourselves, asking questions, and ongoing learning can help us to break down barriers and eliminate any stereotypes and biases that we may have. When combined, and implemented, workplace diversity and inclusion can help us to celebrate the differences each employee brings to the workplace . . . and allow them the freedom to express their unique strengths for the betterment of everyone.

Gemma Mendez-Smith,
Executive Director, Four County
Labour Market Planning Board



Meeting Info:

If you'd like to access the recording and additional documents from our June 22nd, 2021 NFP meeting, please visit the

WeTransfer link: <https://we.tl/t-khiBS6Or36>

*Please note that this link expires on June 29, 2021

We'd love to hear from YOU

If you have any questions, comments, meeting ideas, or have materials to share with the group, please contact ithomson@perthhuron.unitedway.ca. We would love to expand our non-profit audience and make more meaningful connections. We encourage you to please share future meetings with your network.

We look forward to seeing you September 28, 2021

Resources:

- **Four County Labour Market Planning Board website:** <https://www.planningboard.ca/>
- **Kristin Crane** can be contacted through email for Pride month resources: kcrane@huroncounty.ca
- **Learning Network May 2021 Newsletter Issue 35: Gender-Based Violence in Rural, Remote & Northern Communities is now available:** http://www.vawlearningnetwork.ca/our-work/issuebased_newsletters/issue-35/index.html
- **Canada Helps – Are Canada's Charities Ready for Digital Transformation? Report is now available:** <https://www.canadahelps.org/en/digital-skills-survey-2021/>
- **Tech Soup** connects charities to donated and discounted technology, and offers learning resources and courses for non-profits: <https://www.techsoup.ca/>
- **Cyber Seniors** provides free tech support and training for seniors using an intergenerational, volunteer model: <https://cyberseniors.org/>
- **Canada Healthy Communities Initiative Funding for Phase 2 is opened.** Applications are due on June 25, 2021: <https://communityfoundations.ca/initiatives/chci/>
- **Green and Inclusive Community Buildings Program applications.** Opened to July 6, 2021: <https://www.infrastructure.gc.ca/gicb-bcvi/index-eng.html>
- **211 record changes can be sent to Elizabeth at** 211@perthhuron.unitedway.ca
- **University of Western Survey - How family/friend caregivers of adults with Alzheimer's or dementia use digital technologies** https://uwo.eu.qualtrics.com/jfe/form/SV_56DMwqKgQYWwASG1

What's Happening/ Upcoming Events:

Community Safety and Well-being Plan - Roadmap for Collaboration Launch for the Perth municipalities on June 23 at 9:00 – 10:30am. To register: https://stratford-ca.zoom.us/webinar/register/WN_JirmcE-cSnmEsSV2ZHxcdQ

Perth County's Housing forum on June 23 at 9:00 – 12:00pm. To register: <https://www.eventbrite.ca/e/housing-our-future-inspiring-solutions-innovative-approaches-tickets-157287506165>

Social Guarantee Launch Event on July 1 at 1:00 – 2:00pm: <https://www.eventbrite.co.uk/e/social-guarantee-launch-tickets-158078327533>

United Way Perth-Huron's Annual General Meeting on Wednesday, July 7: Details will be available online: <https://perthhuron.unitedway.ca/>



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Next Meeting — September 28, 2021

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